

Staff Concerns – January 2015

Comment/Concern: The wellpoint system has changed dramatically, and it is not self-explanatory. We need a meeting, detail document, or something to be able to discuss this new setup and ask questions. If we must log in everyday just to input everything (which eats up time), it seems counter-productive- since we could use that online time to take a walk or do some cardio. It seems it has been made so complicated to deter participation for the incentives.

Action: Via e-mail, Associate Director for Compensation and Benefits Suzanne Hogge stated:

Hi Paige. Phil has asked me to respond.

When the Livewell portal was launched on July 1, 2014, several campus wide new user Webinars were offered and HR is currently in the process of conducting on-site workshops. Additionally, department level trainings have been ongoing upon request and can be scheduled at any time. Once you are a registered user, a detailed User Guide is available on the portal that can be accessed via the “Reference” tab on the main dashboard.

After a few times using the portal tools, you’ll find that tracking activities is very quick and easy and, if you use the mobile app, the logs are at your fingertips and information can be entered in seconds.

Comment/Concern: We received an email about the parking places behind Howell McDowell building that some of the parking spaces were going to block off on Friday January 9th. Today is the 26th and nothing has been in that lot? Why couldn't this start in the summer months? This has caused chaos trying to find parking on campus. Is this necessary to take up 32 parking places?

Action: Via e-mail, Assistant Vice President, Office of Facilities Management Rick Linio stated:

The West Campus Electrical Switchgear project has a six month construction schedule culminating in May is a four day electrical disruption. The project was originally scheduled to begin January 12 but due to delays with material delivery, surveying the site for utility lines routes, etc. push the project start date in parking area back a few weeks. However, the contractor is working on campus and anticipates the materials will be onsite as well as construction in the parking area

starting next week. Once the project is completed only nine parking spaces will be permanently displaced due to the location of the electrical switchgear and enclosure.

Lastly, . .our planning process takes into account all aspects to minimize any inconvenience to the campus community. Unfortunately, with capital projects we will have inconveniences throughout campus however; the overall end result considerably outweighs the inconvenience - especially with this project – providing a reliable electrical infrastructure.

We appreciate everyone's patience and despite the inconveniences however; it's an exciting time on campus with all the new projects starting in next few weeks that will change -vastly improving the MSU campus landscape.

If you have any questions please let me know.